



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVIII

August 2, 1954

No. 15

Mills Division Sets New Safety Record

A new safety record for the Scovill Mills Division was set between May 19 and July 13, when the Casting Shop and the Mills departments completed a period one day shy of eight weeks without a single Lost Time Injury.

Approximately 318,000 man-hours were worked during this period and, from all indications, this is the all-time safety record for the Mills.

Records such as this don't just happen. They represent plenty of hard work and attention to safety — by department heads, supervisors, room safety committees and, particularly, all employees in the departments.

With all concerned working for Safety, as they are now, this record is sure to be improved in the near future.

Walter Rowe On "Strike It Rich" Show

The Walter Rows are \$100.00 closer toward getting another room finished in their home on Capitol Avenue. That's the amount they won when they appeared on the "Strike It Rich" program on Friday, July 23.

Their reason for wanting to strike it rich was to finance the finishing of an upstairs room. With them on the program was their seven-year old son, Bill, who made quite a hit with the audience and the studio staff.

The Scovill name, many of its products, and the operations of our Annealing Department were heard all over the country as Walter told Warren Hull of his work as a furnace tender-annealer in that department.

Box Score

Over the past several weeks, I have been outlining the various benefits you are entitled to as a Scovill employee. For Scovill employees in the Company's three Waterbury area plants these benefits averaged more than 40 cents per hour over and above the wages you received each week. Below is a box score showing what these benefits are, and how much you have to pay for them.

Benefits	Company Pays	Employee Pays
Insurances		
Hospitalization for employee and dependents (\$9. a day for 21 days and special services)	all	nothing*
Surgical for employee and dependents (up to \$250. per operation)	all	nothing
Accident and sickness (\$30. a week for 26 weeks)	all	nothing
Accidental death, dismemberment, loss of sight (\$4,000 per employee)	all	nothing
Group life (based on annual earnings)	Balance	\$.60 per \$1000
Workmen's compensation (up to \$40 a week plus specified amounts for certain disabilities)	all	nothing
Unemployment compensation (up to \$30 a week and extras for dependents)	all	nothing
Social Security (up to \$85 a month if single and up to \$168.70 monthly with dependents)	equal	equal
Holidays (seven per year at average earnings)	all	nothing
Vacations (one, two or three weeks a year depending on length of service)	all	nothing
Pensions (up to \$45 a month depending on length of service — in bargaining unit)	all	nothing

*Employees who wish extended coverage (\$12 a day for 100 days) under the Comprehensive Plan can secure this coverage at a modest additional cost each month.

The total cost in 1953 to the Company for these benefits was \$6,306,665. This represents \$24,928 per working day.

Alan C. Curtiss
Vice-President

East Mills To Hold Family Open House

A two-day open house program will be held on September 14 and 15 for East Mill employees and members of their families. Children of high school age and over also will be invited. Vice President Alan C. Curtiss announces that the program, worked out in cooperation with Works Manager John J. Hoben, will be held between 1:00 and 6:00 p.m. on those days.

Areas open for inspection will include parts of metal processing and continuous casting, strip, tube, rod and wire mills, and the east maintenance department.

The tour will start from Doolittle Hall (Hamilton Avenue) and a shuttle bus service will transport the visitors to the various mills, and return to Doolittle for light refreshments.

A special exhibit of products made by all Scovill divisions will be set up in Doolittle Hall.

Details of the tour will be announced at a later date.

Kids At Woodtick Scovill Day Camp

The Day Camp is being received enthusiastically by both the children and the parents. Attendance has averaged between 100 and 130, many of them repeaters; 125 attended last week.

Bus Fare To Area

Arrangements have been made with the Cooke St. bus line to provide a special fare rate to children under 16 years of age going to Woodtick Monday through Friday. A book of 20 tickets, for \$1.50, can be picked up at the Employee Activities Office.

17 Employees Cash In On Suggestions During July

Two meetings of the Industrial Improvement Committee were held during the month of July to process the number of suggestions turned in. Results of the meeting of July 13 were published last issue. Seven more win-

ners were picked at the second meeting held on July 20. They are listed below. Henry Wilcken and Paul Leventhal were not available for pictures for this issue but we'll try to have them for our next issue.

\$ 100.00 Award

Henry Wilcken, Casting Shop

\$ 30.00 Award

Concetta Natelle, Lipstick

\$ 25.00 Award

Paul Leventhal, Rod Mill

\$ 15.00 Awards

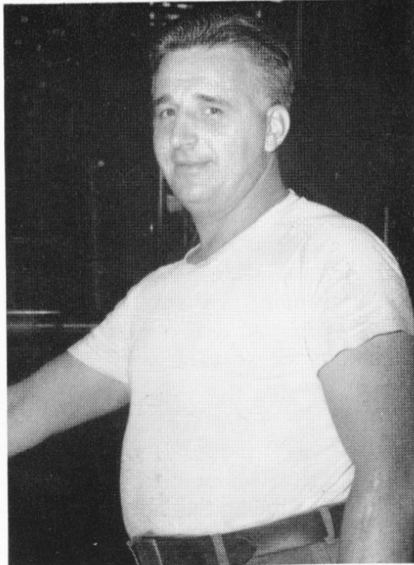
Orrin Hubbard, Attach. Machines
Walter Tundryk, Rod Mill

\$ 10.00 Awards

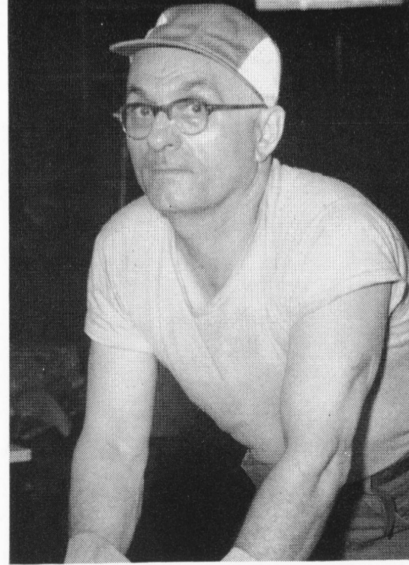
Frank Luddy, West Machine
Ralph Conley, Annealing



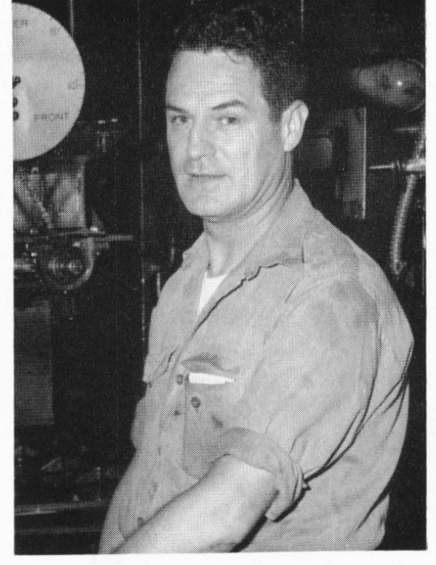
\$30.00
Concetta Natelle
Lipstick



\$25.00
Joseph Bielik
Cont. Strip Mill



\$25.00
Joseph Lapierre
Cont. Strip Mill



\$25.00
John McCarthy
Cont. Strip Mill



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Volume XXXVIII

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Number 15

For Your Pleasure

As a Scovill employee you have at your disposal more facilities for leisure time activities than do employees of any other firm in the Waterbury area. Each season of the year offers different types of programs geared to help you relax and enjoy yourself after work hours.

Currently, Woodtick holds the spotlight. From Memorial Day to Labor Day thousands of Scovill employees, their families and friends, enjoy the country club atmosphere of this recreation spot. There is something for every member of the family, and there is enough of everything to make a full day's activity.

Fishing, swimming, playgrounds, picnic areas, and ball fields provide the recreational outlets for those who enjoy these different activities. For the families who like to grow their own vegetables, garden plots are available. Children have a day camp supervised by trained counselors. A special area, reserved for departmental outings, provides cooking grills, bocci courts, horseshoe pits, volleyball and other equipment for large groups.

The Company's recreation program has been developed by the Scovill Employee Recreation Association and is carried out by the Employee Activities department. Thus it is a program designed by Scovill employees for Scovill employees. If you are not enjoying it already, why not give it a try?

Fishing Notes

By Jim Littlejohn

Henry Herrin caught a nice black bass, 20 1/2". Good work, Waterville.

The SERA and Reeves contests will start on August 28. These contests are open to all employees in the Main Plant and Divisions. For information contact Jim Littlejohn, ext. 562, who is chairman of the fishing committee.

It is good to hear that some of our retired employees are still keeping their interests in fishing at Woodtick.

Please keep children away from the Dam, it is too dangerous for them to be playing on the wall around the spillway. Cooperate with caretakers.

Picnics at Woodtick

Department and group picnics scheduled for the month of August are:

August 6—Maintenance and Engineering; August 7—Waterville; August 12—Oakville Office; August 14—Rod and Gun Club; August 18—Merchandise Div. Production and Sales Offices; August 21—Dept. #1, Oakville; August 22—Rod Mill; August 28—Att. Machine; August 31—Hot Forge.

Reservations for the picnic area should be made at the Employee Activities Office. For information call ext. 834.

Consider The Next Fellow

Chucking broken glass into barrels, rubbish, sawdust, or dumping flammable liquids or acid into trash barrels is a practice which only a thoughtless person would follow — he hasn't stopped to think that he is setting a booby trap for the next fellow (or himself at a later time).

Glass, acid, flammable liquids and other dangerous material should be put into separate containers and clearly marked.

In the event glass has already been mixed into trash or sawdust, take a minute to make a sign like the one shown in this picture.

Give the next fellow fair warning.



The Hot-Foot

By Robert W. Butler, M. D.

This does not refer to what you get when some stupid oaf catches you napping and lights a match which he has tucked in the space between the sole and upper of your shoe; but to what you're likely to have in this hot weather if you don't wear the right kind of shoes, and take good care of what's in them.

This is the time of year when we're all on our feet a great deal, on the hot city sidewalks, the golf courses, the tennis courts, in the woods, and on the roofs we're shingling. Feet always need care (usually more than they get until they start talking back to us) but that's especially true now that we're using them more than we did last winter. So let's talk about feet.

The best shoes you can put on your feet are of leather, since it is an animal hide which has pores like those in your skin and permits a continuous change of air within the shoe, thus allowing moisture to evaporate readily.

Leather will also provide the kind of support which your feet need — if the shoe is properly constructed, and properly fitted. Those two points are important, because we've all seen atrocities built out of leather which would break down the arches of a mountain goat!

Get a pair of shoes which are comfortable, and which will not have to be "broken in," because in this kind of weather your feet will be broken in before the shoes are.

Be sure that the shoes have plenty of room up front for the toes, and that the heel counter is snug enough so that there will be none of that up-and-down rubbing that chafes and blisters the skin.

Don't wear those soft-soled canvas and rubber playshoes too many hours a day, either. They don't breathe the way leather does, the moisture doesn't

have a chance to evaporate, and you have trouble with the skin—the real hot-foot. Also, that kind of shoe doesn't provide adequate support for your arch and instep, and you may well wind up with aching feet, and an aching back as well!

So, after you've worn that kind of shoe for a few hours (or less) take them off, powder your feet, change your socks, and put on your regular leather shoes. It won't do any harm to prop them up for a few minutes between changes, either.

The American Foot Care Institute has recently published some simple rules to follow if you'd like to keep foot-happy this summer.

1. Wash your feet daily, especially between the toes. If they're really tired, throw a handful of bicarbonate of soda and epsom salts into the warm bath water. Let your feet soak a while, and then give them alternate hot-and-cold plunges to stimulate the circulation.

2. Dry carefully between the toes to eliminate all moisture.

3. Use a foot powder after bathing to help absorb moisture and maintain a dry environment which helps prevent athlete's foot. If your feet perspire excessively, the powder should be sprinkled lightly in shoes and stockings, as well as on the feet. Also be sure to wear white socks since the dyes in colored hosiery may prevent absorption of the sweat and acts as an irritant.

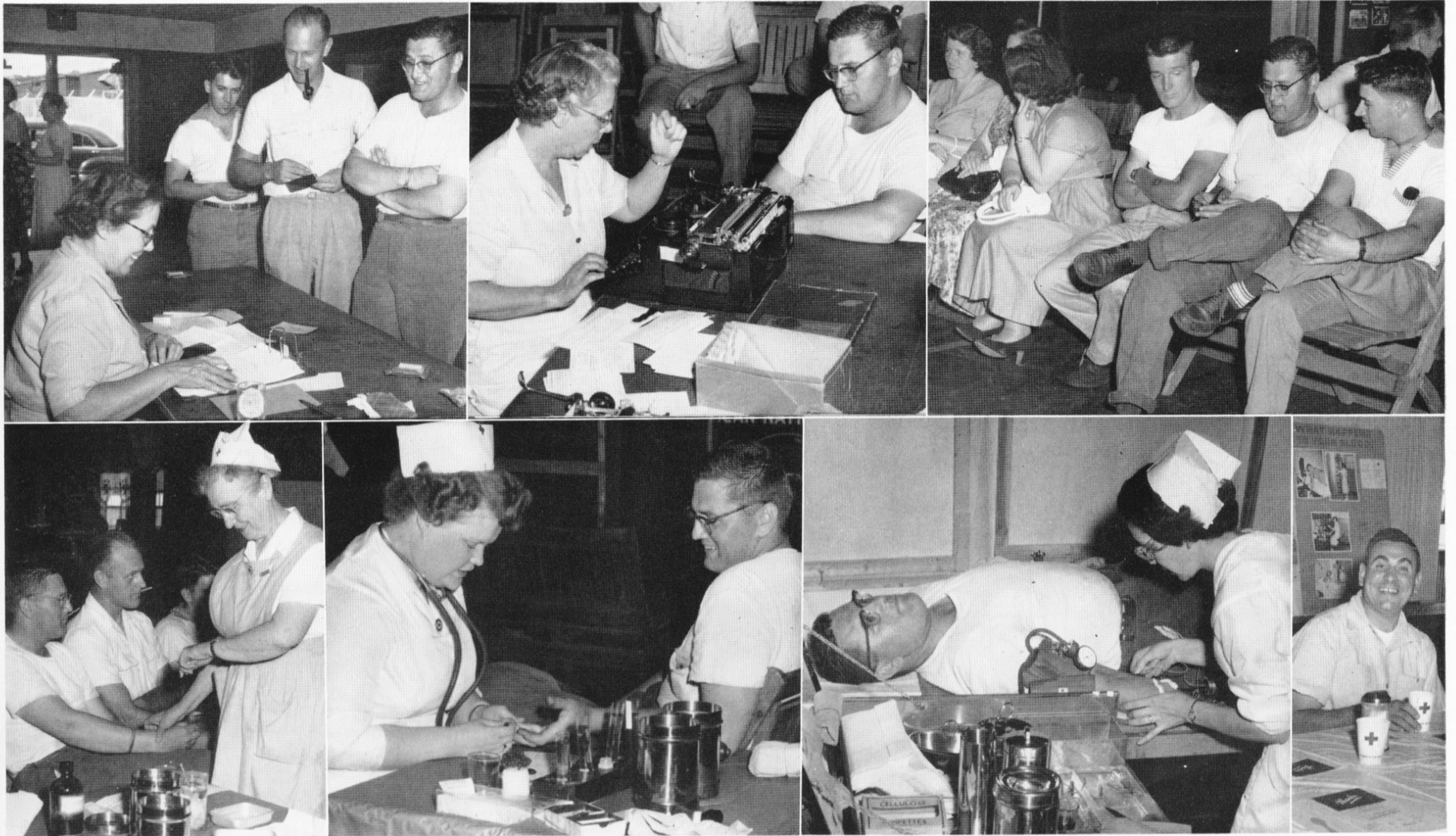
4. Wear shoes made of flexible leather to permit rapid absorption and evaporation of perspiration. Since evaporation is in itself a cooling process, foot temperatures are reduced.

Let's take care of our feet. After all, hot dogs were intended to be eaten — not to stand on!

Scovillites Donate 97 Units Of Blood On July 20th

The heat and humidity of July 20th, plus the fact that many employees were out on vacations, gives us cause to be happy in reporting that 121 volunteers had signed up to donate blood on that day, even though only 97 units were collected. It is also the best record of Blood Donor Days in

the city this summer to date. Tom Perry (Attach. Mach.) was on hand to donate his 15th pint of blood. Below, we follow him through the various stages of the process. The smiling gent, bottom row, extreme right, is Vincent Jacovino (Trim & Knurl) who has also given 14 units.



Inter-Dept. Softball

The first round of inter-department softball was finished July 19 with West Machine leading the round except for a make-up game with Slide Fastener.

The second round starts August 2 with games to be played between Training Room and Main Tool Room; North Mill and Drafting; Strip Mill and West Machine; Waterville and Slide Fastener; and Lipstick and Gripper Eyelet.

Standings of the teams to date are:

	Won	Lost
West Machine	6	0
Slide Fastener	6	1
Lipstick	4	2
Waterville	4	2
Training Room	3	3
Main Tool Room	3	4
Drafting	2	4
Gripper Eyelet	2	4
North Mill	1	5
Strip Mill	0	6

Our Family Album



These young charmers are seven-year old Stephen and three-year old Patricia Mednia. They are the grandchildren of Marie St. Pierre of the Connector Room. Great grandfather, John Capino and great uncle John Capino, Jr. are in the North Mill.

Hot Weather Care For Lawns and Gardens

How are your plants and your lawn doing these warm, dry summer days? In dry periods it is necessary that plants be watered frequently. If they have been properly mulched they will not require water so often. Mulch helps to keep the soil moist and protects the roots near the surface from the heat of the sun.

As for the lawn, the experts advise us to cut it less often, and when we do cut it, to set the lawn mower cutting blades at maximum height. This will be good news to whomever the chore of trimming the lawn is assigned.

One reason for letting the lawn grow up a bit during hot, dry spells, is that short grass lets the hot rays of the sun filter through the soil and burn out the roots. As a result lawns take on a brown, dried-out appearance. Another thing, longer grass creates a ground shade that discourages crab grass.

If you have recently trimmed your lawn and it is taking on a dried-out appearance, it can still be saved by artificial watering. Those in the know advise using mechanical sprinklers as these devices spread water evenly and at a proper angle over a specified area.

However, the time for watering is important. A great number of people feel evening is the only time to water a lawn. But many communities have found themselves with little or no water pressure in the early evening because too many householders choose the evening to water their lawns. Take a tip which may help prevent that condition in your home — you can water any time. In fact, early morning watering is the best. If people

would space their watering efforts throughout the day, there should be sufficient water pressure for all parts of the town at all times.

When you set up your sprinkler for day time watering, keep a weather eye on the area being soaked. If puddles develop you are putting down too much water too fast. Change the nozzle setting for a finer spray. These puddles get hot, and you defeat the whole purpose of watering by scorching the grass.

If you want a helpful booklet on how to water the lawn and plants, visit your favorite hardware, garden accessory or department store, where watering accessories are sold, and ask for "How to Water Your Lawn—Right," written and illustrated by cartoonist Don Herold.

You can help protect your plants and lawn by preparing ahead for dry spells. Why not make a note now to set up a mulch reservoir for straw or hay, and in the fall, for those pesky leaves which clutter up your yard? Don't burn your leaves. Pile them in a corner. They will come in handy when dry spells come next summer. Meanwhile, let the lawn grow a little longer, as tall grass will act as insulation against the heat of the sun.

Red Sox — Yankee Series

One hundred tickets at \$2.10 (reserved seats) are available at the Employee Activities Office for the following dates:

- Friday night—Aug. 13—Sec. 13, Mezz.
- Sat. afternoon—Aug. 14—Baseline
- Sun. afternoon—Aug. 15—Baseline



By Juanita Addressio

By the time you read this I'll be down at "My Ole Kentucky Home" enjoyin' myself by relaxin' in the sun, but not drinkin' mint juleps as we don't have such stuff at "ma mother's house."

Louise and Mary Longo will also be on their vacation, but they're astayin' in Yankee territory spendin' time visitin' kinfolks in New York City.

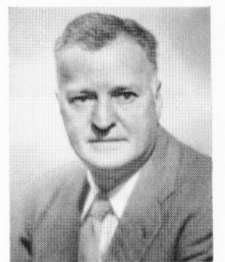
Anne Brennan and friends are driving up to Canada to see the sights and to relax for a couple of weeks.

Penny Reilly and "Gene" are going to Lake Champlain for their two weeks' vacation and will also trot up to Canada for a few sights.

Adeline Rosa is on her vacation and she is staying at a cousin's hotel which is located across the street from Camp Kilmer —so she should have some very nice tales to relate when she returns.

Service Awards

Twenty-Five Years



John W. Barr

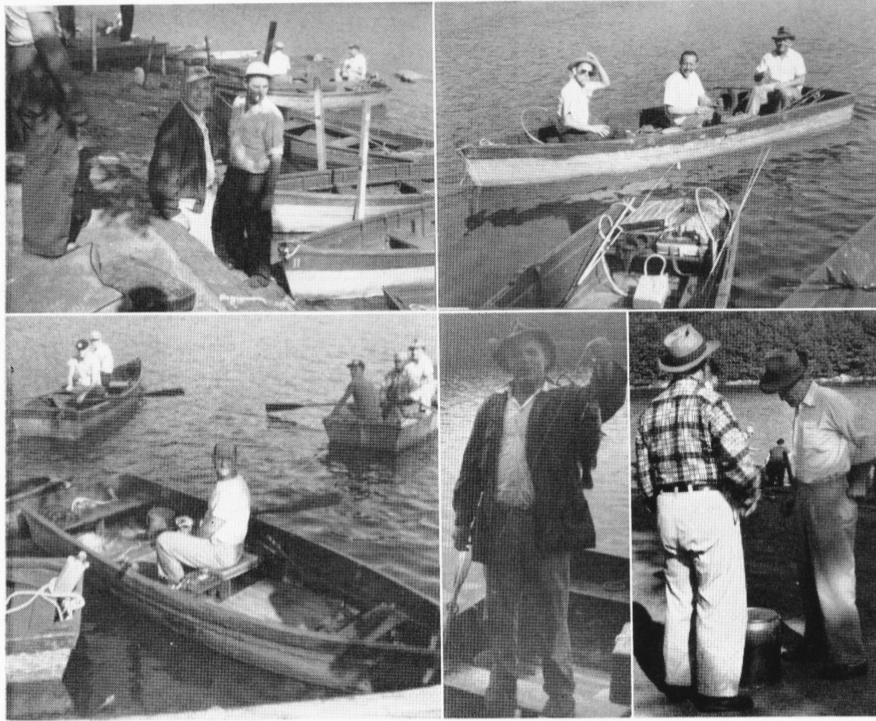
North Mill Office

July 26, 1954

Ten Years

July 20—Lena Russo, Press #1; July 21—George O'Brien, Sl. Fast. Wire Form; July 22—Marie Lattanzio; Closing; July 24—Ralph Conley, Annealing; July 26—Ludger Grandmaison, Waterville.

Annual Fishing Contest at Woodtick



The fishing contest brought out 40 anglers, but the thunder storm apparently frightened the fish away, as not too many were caught.

The Annual Fishing Competition was held on Saturday, July 24, when 40 members took part after the thunder storm cleared away. The following members were declared winners.

Black Bass—E. Kazmaier, 17½" W. Yanavich, 14"; Calico Bass — M. Cicchetti, 10¼"; Pickerel—J. Hubbard, 17"; Perch — Ed. Wandzell, 11¼", T. Kelly, Jr. 10½", W. Yanavich, 10"; Bullhead—H. Miller, 12¾", H. Rogers, 12", S. Sharka, 11½"; Trout—J. Foley, 10¼".

Very few fish were caught, but the usual excuses and alibis were plenty.

In the last issue we mentioned that the ladies put the men in their places where striped bass fishing at Cape Cod is concerned. Here's the evidence:—



Here is Ruth Vining, wife of Bill (Sl. Fast.) with her 49" 32 lb. striped bass. She has good reason to smile about this fish. Are you turning green yet, boys?

Have you got your ticket for the Annual Clambake on August 14 — skeet, plug and fly casting competitions are part of a varied program.

Summer Theatres

Warm summer nights bring to mind summer theatres and the many enjoyable plays presented every season. Discount passes for the Litchfield and Southbury theatres are now available at the Employee Activities Office for those who are looking for an evening of good entertainment.

Life Out East

By Harry Shewbridge

The Annual Tournament of Four Roses took place at the Municipal Golf Course a week ago and of course the usual excitement of seeing top golfers in action prevailed. The two leading teams met, as was expected, in the finals with the team of Tony Laudate (Packing B) and Walter Hoethke (Chucking) beating the team of Bill Rotella (Chucking) and Paul Wislocki (ASMD Prod.).

The two outstanding scores of the match were Tony's 44 and Bill's 72. Tony modestly admits that he was simply with his usual good form, whereas Bill Rotella claims he was afraid if he played too hard his bursitis would return and he feared the wrath of Rochon if it did. Monsignor Rochon by the way gave the group his blessing before they left for the match. It was quite a touching ceremony, they tell me.

As for the Rod Mill, the word is that some of the boys had a picnic and it was then that Red Crichton learned never to put a gift horse in the mouth. It seems that he was playing horseshoes and Erv Honyotski came over with a hot dog, complete with roll, mustard, and relish, for him. Red, although surprised, accepted the unexpected gift with due thanks and proceeded to chew on it. That's about all

he did was chew, for after several unsuccessful bites he discovered the hot dog was made of rubber! That's stretching it a bit, isn't it, Erv?

And, before leaving the Mills, I have two memos. First, Mrs. Ed Brown, Jr. presented Ed with a baby boy weighing 9 lbs., so many ounces. The Browns now have 2 boys and 2 girls — a well balanced family. Second, Peg Labey (Mill Timekeeping) is in the hospital with a bad back. The next time you say "oh my aching back," think of Peg and wish her a speedy recovery.

Finally, I have a little something that was submitted by one of the subscribers. For want of something better to hide behind he calls himself Joe Bush. On his spare time he looked through the telephone book, picked out names at random, and the following poem resulted. He hopes he hasn't hurt anybody's feelings as he certainly didn't intend to. This just goes to prove that no matter how dry the weather, we'll always have a good crop of corn. So here goes:

It's In The Book

Last week we had a picnic at Woodtick. Everett was the Cook and Albert the Baker. William Armour supplied the meats and Paul the Beetz; John, the Mellon, James the Coffey, and Ernest brought Candee. Joan wanted Moher. Charlie showed up with a Beard but Craig the Barber and Arthur showed how they could Peel it off. Roger said it felt like Snow, but Walter had plenty of Wood. After the party, Catherine drove some of the members to their Holmes. Lewis said, "this sounds like corn. On the Cobb, that is."

P.S. It sure does!—W.H.S.

Two Succumb

EDUARDO MONBRUNO, retired, died on July 13, 1954.

Mr. Monbruno was hired on June 7, 1909, which was also his continuous service record date. Always in the Buff Room, he was serving as a polisher when he retired on April 12, 1935.

MARY QUILTER, retired, died on July 15, 1954.

Miss Quilter was first hired in Assembly on May 21, 1909, and had worked in various other departments in her 38 years of continuous service. She was serving as a bench inspector in Lipstick when she retired in October 1947.

Classified Ads

This service is offered free of charge to all Main Plant and Waterville Division employees. All ads should be sent to the Bulletin Office and should be accompanied by the name, pay number, and department of the employee. Telephone calls for ads cannot be accepted. All articles mentioned must be the personal property of the employee. Waterbury Exchange is PLaza.

FOR SALE

1939 Dodge, 2 door, R & H, excellent condition. Call 3-0567.

Antique book case. Call Cheshire 4506.

Four burner gas and oil tan Glenwood combination stove, in good condition, reasonable. Call CRestwood 4-2293.

1951 Ford station wagon, "Country Squire," 1 driver, 8-tube radio, heater, Fordomatic drive, good mechanical condition. Call Naugatuck PARK 9-5738.

Bath tub, complete with faucets and trap, \$12; complete toilet, \$10; white enamel sink, \$5. Call CRestwood 4-3645.

White Glendale combination gas and oil stove. Call 6-1255 after 3 p.m.

Combination storm and screen door, size 2' 8" by 6' 10"; used only 3 months, like new, price \$12. Call 4-8745.

Cast iron combination gas and oil white enamel stove, complete with a Lynn burner; 2-3 gallon oil can; 3 oil drums; good condition; price \$100. Call 5-3040 between 5 p.m. and 6 p.m.

Family house consisting of 8 large rooms, 2 large sun parlors, in residential section; lot at Fall Mountain Lake. Call 4-1887.

Timken rotary oil burner with electric connections; 1948 Willys jeep 3/4 ton pick-up truck, conventional drive, 5 good tires. Call Thomaston, ATlas 3-5020, between 4 and 5 p.m. or Saturdays.

Travel trailer-way, 19' Trotwood, perfect condition, make an offer. Call 8-2001.

Trumpet with mute and case included, \$25. Call Wm. Affhauser, 563 No. Main St. Fire extinguishers. Demonstration given. Call 3-0059.

American Standard coal hot water furnace with Taco heater and gas side arm, reasonable. Call 4-5611 after 4 p.m.

Two connecting lots, 50' x 125' each at Lake Harwinton, reasonable. Call 4-7029.

Camp cook stove like new, used only once; regular value, \$16, will sell for \$11. Call CRestwood 4-3773.

Square shovel, \$1.50; 30 Anniversary sweeper, \$6; 2 long handle snow shovels, \$1. each; hamper, \$1; small mahogany rocking chair, \$3; kitchen set with 6 chairs, \$18; 4 used tires 650 x 15, \$2. each; 10 new Lockwood door locks mortise type, \$1.25 each; Waterfall 4 piece bedroom set, \$125. Call 5-7619.

1939 LaSalle sedan, \$60; 1938 Plymouth coupe with 1948 motor, \$100; 1931 Studebaker dump truck, \$150; 1938 Chevrolet chassis, \$75; 1937 dump truck, \$450; watch dog and dog house, \$20; everything for sale, very good offer. Will swap for tractor loader or new sewing machine. Call at 13 Shelley St.

Five-room ranch type house, 1½ years old, enclosed porch with picture window and sliding door closet, windows weather stripped storm sash and screens, all insulated, Thermo-Dual heat, domestic hot water, reasonable. Call 5-7619.

13" black and tan Beagle puppies. Call 3-8120.

RENT WANTED

Five or 6 rooms, Sacred Heart Parish area preferred, 3 children, wife is Registered Nurse. Call 6-6643.

WANTED

Portable typewriter. Call 5-7840 and ask for Fred Francis.

Four used storm windows, size 39½" wide by 31½" long. Call 3-2318.

Building lot within city limits; all improvements. Call 6-6676 between 4 and 9 p.m.

FOR RENT

Four nice rooms, centrally located for middle age couple only with good references. Call 5-7308 between 6 and 8 p.m.

SHARE A RIDE

Driver to share expenses from Hartford-West Hartford area to Main Plant for 8-5 shift. Call ext. 319.

Riders wanted from Litchfield via Watertown to Scovill for 3-11 shift. Call Litchfield, Jordon 7-9558.



Richard T. Stack, General Training

Vacation Snapshots



Don't look now, but Al Pagano, John Bellemare, Jr. and Sr., and Dick Bellemare are looking pretty smug about the trout they caught at Moose Head Lake in Maine. They didn't waste any time frying 'em up either!



Helen Slager, ASMD, and Edith Grabn, Tube Mill, were given a royal send-off when they sailed for Bermuda. Friends and co-workers, who gave them a surprise party, are pictured with them aboard the Ocean Monarch.

Published by SCOVILL MANUFACTURING COMPANY 99 Mill Street, Waterbury, Conn. Return Postage Guaranteed

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